



“We flourish as engaged bilingual global citizens who can face challenges as critical, creative thinkers. Our exemplary holistic education promotes a lifelong love of learning.”

DUTY OF CARE POLICY



HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand the information in this policy please contact the school office on 9882 4663.

PURPOSE

The purpose of this policy is to explain to our school community the non-delegable duty of care obligations that all staff at Camberwell Primary School owe to our students and members of the school community who visit and use the school premises.

POLICY

“Duty of care” is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our school may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our school has developed policies and procedures to manage common risks in the school environment, including:

- Yard duty and Supervision Policy
- Bullying Prevention Policy
- Camps and Excursions Policy
- First Aid Policy
- Grounds Maintenance procedures
- Child Safety and Wellbeing Policy
- Child Safe Code of Conduct
- Emergency Management Plan
- Volunteers Policy
- Visitors in School Policy
- Working with Children and Suitability Checks procedure
- Child Safety responding and reporting obligations (including Mandatory Reporting) Policy and procedures
- Occupational Health and Safety

Our school acknowledges we are required to take reasonable precautions to prevent the abuse of a child by an individual associated with the organisation while the child is under the care, supervision or authority of the organisation.

School Name: Camberwell Primary School Camberwell Road campus and Reserve Road campus		Policy name Duty of Care		Policy Ref. Number Other	
Approved by: Principal- Janet Gale	Date: November 2022	Next: 2025		Version 1.0	



“We flourish as engaged bilingual global citizens who can face challenges as critical, creative thinkers. Our exemplary holistic education promotes a lifelong love of learning.”

Staff at our school understand that school activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our school also understands that it is responsible for ensuring that the school premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.

School staff, parents/carers and students are encouraged to speak to the Principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

External Providers

Staff at our school acknowledge that, as our duty of care is non-delegable, we are also required to take reasonable steps to reduce the risk of reasonably foreseeable harm when external providers have been engaged to plan for or conduct an activity involving our students. Our *Visitors Policy* and *Camps and Excursions Policy* include information on the safety and care of our students when engaged with external providers.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Provided to staff at induction and included in staff handbook/manual
- Discussed at staff meetings/briefings as required
- Made available publicly on our school website
- Made available in hard copy from the school office on request.

FURTHER INFORMATION AND RESOURCES

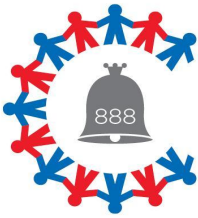
This policy has been developed in accordance with the following Department resources:

- the Department’s Policy and Advisory Library (PAL): [Duty of Care](#)

This Policy should be read in conjunction with the following school policies:

- CPS Yard duty and Supervision Policy
- CPS Bullying Prevention Policy
- Camps and Excursions Policy
- CPS First Aid Policy
- Grounds Maintenance procedures
- CPS Child Safety and Wellbeing Policy
- CPS Child Safe Code of Conduct
- Emergency Management Plan
- CPS Volunteers Policy
- CPS Visitors in School Policy
- Working with Children and Suitability Checks procedure

School Name: Camberwell Primary School Camberwell Road campus and Reserve Road campus		Policy name Duty of Care		Policy Ref. Number Other	
Approved by: Principal- Janet Gale	Date: November 2022	Next: 2025		Version 1.0	



“We flourish as engaged bilingual global citizens who can face challenges as critical, creative thinkers. Our exemplary holistic education promotes a lifelong love of learning.”

- CPS Child Safety Responding and Reporting Obligations (including Mandatory Reporting) Policy and procedures
- Occupational Health and Safety procedures

POLICY REVIEW AND APPROVAL

Policy last reviewed	November 2022
Approved by	Principal- Janet Gale
Next scheduled review date	2025

School Name: Camberwell Primary School Camberwell Road campus and Reserve Road campus		Policy name Duty of Care		Policy Ref. Number Other	
Approved by: Principal- Janet Gale	Date: November 2022	Next: 2025		Version 1.0	